

December, 2009

TO: ALL PROFIT SHARING PLAN PARTICIPANTS

FROM: THE BOARD OF TRUSTEES

The MetLife Stable Asset Value Portfolio offers members a single fixed rate of return for the entire calendar year. For the Year 2010, money in the MetLife Stable Asset Value Portfolio will earn a guaranteed rate of **3.71%**.

The MetLife Stable Asset Value Portfolio may be appropriate for investors seeking preservation of principal, as well as other investors seeking a well-diversified retirement savings program.

To change your investment option, you should contact Wachovia Retirement Services at 1-800-377-9188 or log on to their web-site at www.wachovia.com/ironworkerswpa.

If you have any questions, please contact the Plan Office.