

**ANNUAL FUNDING NOTICE  
FOR  
IRON WORKERS PENSION PLAN OF WESTERN PENNSYLVANIA**

**Introduction**

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning January 1, 2009 and ending December 31, 2009 (referred to hereafter as "Plan Year").

**Funded Percentage**

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and two preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	<i>2009 Plan Year</i>	<i>2008 Plan Year</i>	<i>2007 Plan Year</i>
Valuation Date	<i>01/01/2009</i>	<i>01/01/2008</i>	<i>01/01/2007</i>
Funded Percentage	60.0%	70.3%	Not Applicable
Value of Assets	\$127,529,639	\$142,988,296	Not Applicable
Value of Liabilities	\$212,614,794	\$203,280,981	Not Applicable

**Transition Data**

For a brief transition period, the Plan is not required by law to report certain funding related information because such information may not exist for plan years before 2008. The plan has entered "not applicable" in the chart above to identify the information it does not have. In lieu of that information, however, the Plan is providing you with comparable information that reflects the funding status of the Plan under the law then in effect. For January 1, 2007, the Plan's "funded current liability percentage" was 53.0%, the Plan's assets were \$132,061,088, and Plan liabilities were \$249,340,731.

**Fair Market Value of Assets**

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of December 31, 2009, the fair market value of the Plan's assets was \$128,571,374 (estimated and unaudited). As of December 31, 2008, the fair market value of the Plan's assets was \$106,274,699. As of December 31, 2007, the fair market value of the Plan's assets was \$141,621,522.

## Participant Information

The total number of participants in the plan as of the Plan's valuation date was 3,142. Of this number, 1,356 were active participants, 1,520 were retired or separated from service and receiving benefits, and 266 were retired or separated from service and entitled to future benefits.

## Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The Plan is funded by contributions made by employers pursuant to collective bargaining agreements with the unions that represent the Plan's participants.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. Pursuant to the investment policy of the Plan, the fiduciaries have the following goals in mind: (i) to clearly and explicitly establish the objectives and constraints that govern the investment of the Plan's assets, (ii) to establish a long-term asset allocation designed to meet the Plan's objectives given the explicit constraints, (iii) to protect the financial health of the Plan through the implementation of this stable long-term investment policy and (iv) to comply with the Employee Retirement Income Security Act, Department of Labor regulations, and all other applicable statutes and regulations.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

	<b>Asset Allocations</b>	<b>Percentage</b>
1.	Domestic Equity	25.1%
2.	International Equity	21.7%
3.	Investment Grade Bonds	13.1%
4.	TIPS	6.5%
5.	High Yield Bonds	8.7%
6.	Real Estate	9.2%
7.	Natural Resources	4.2%
8.	Absolute Return	5.4%
9.	Commodities	4.0%
10.	Private Equity	2.1%

For information about the Plan's investment in any of the following types of investments as described in the chart above, contact Jessica Schneider, Plan Administrator, 2201 Liberty Avenue, Pittsburgh, PA 15222.

## **Critical or Endangered Status**

Under federal pension law, a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in endangered status in the Plan Year because the projected funded percentage was less than 80%. In an effort to improve the Plan's funding situation, the trustees adopted a funding improvement plan with contribution rate increases of \$0.80 per hour on each of June 1, 2009, 2010 and 2011.

You may obtain a copy of the Plan's funding improvement plan and the actuarial and financial data that demonstrate any action taken by the plan toward fiscal improvement by contacting the Plan office.

## **Events with Material Effect on Assets or Liabilities**

For the Plan Year beginning January 1, 2009 and ending on December 31, 2009, there were no Plan Amendments, scheduled benefit increases or decreases or other known events taking effect that would be expected to have a material affect on the Plan's liabilities or assets for the 2010 Plan Year.

## **Right to Request a Copy of the Annual Report**

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202) 693-8673. Or you may obtain a copy of the Plan's annual report by making a written request to the Plan office.

## **Summary of Rules Governing Plans in Reorganization and Insolvent Plans**

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

## **Benefit Payments Guaranteed by the PBGC**

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

***Example 1:*** If a participant with 10 years of credited service has an accrued monthly benefit of \$500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ( $\$500/10$ ), which equals \$50. The guaranteed amount for a \$50 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ( $.75 \times \$33$ ), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ( $\$35.75 \times 10$ ).

***Example 2:*** If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or  $\$200/10$ ). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ( $.75 \times \$9$ ), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ( $\$17.75 \times 10$ ).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

## **Where to Get More Information**

For more information about this notice, you may contact the individual below.

Ms. Jessica Schneider  
Iron Workers Pension Plan of Western Pennsylvania  
2201 Liberty Avenue, Suite 203  
Pittsburgh, PA 15222-4598  
(412) 227-6740

For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 25-1283169. For more information about the PBGC and benefit guarantees, go to PBGC's website, [www.pbgc.gov](http://www.pbgc.gov), or call PBGC toll-free at 1-800-400-7242 (TTY /TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).